# Courage Through Conflict ©

It's time to reframe conflict as a necessary opportunity to bring out the best ideas and strengthen trust. In this 4-hour virtual learning experience, you will reframe conflict from a threat to an opportunity to bring out best ideas by adjusting our mindset approaching conflict situations, understanding different conflict-handling mode and utilizing better structures to manage conversation during conflict to enhance our courage and confidence to face conflict situations.

# **Target Audience**

This course will benefit all leaders or individual contributors in corporate organizations, professionals, entrepreneurs and business owners.

Pre-requisite: None

### **Duration**

4 hours (4 credit hours)

# **Course Topics**

- Reframe conflict
- Adjust our mindset and heart set approaching conflict
- Conflict handling modes
- Skillset to manage conversations during conflict

# **Objectives**

This course equips participants with practical techniques to:

- Challenge participant's mindset in how to address personal and team conflict
- Be intentional to develop a healthier mindset and heart set approaching conflict
- Better understanding and adaptable to different conflict handling mode effectively
- Leverage easy and effective models to manage conversations during conflict

### **Desired Outcomes**

- Better results in projects
- Optimized performance at work
- Higher self-confidence
- Enhance adaptability and agility in various situations
- Realize unique and repeatable success